



## DIOCESE OF METUCHEN DEPARTMENTAL PASTORAL PLANS

### Office

*Office of Schools*

### Mission Statement

*The Office of Schools assists the Bishop in providing opportunities for the people of God to be formed, informed and transformed into disciples of Christ through the ministry of Catholic school education.*

### Vision Statement

*The Office of Schools believes that the children are the church of tomorrow. It is our moral imperative to provide a strong foundation in both Catholic faith formation and academic excellence. We collaborate with the entire adult community as we actively participate in the formation of our students. Through shared governance, our schools utilize the expertise and creativity of our stakeholders as they address the need to maintain financially stable schools through sound fiscal policy, marketing and advancement. Our children as ‘the church of tomorrow’ are empowered spiritual, social and financial leaders, who have a profound impact on our global world.*

### Three-Year Goals

- 1 Implement fully the Meitler Study, now called the *Roadmap for Success*, resulting in schools that are distinctly Catholic, academically excellent and financially stable.**
- 2 To answer the call of the American Bishops to invite and include diverse ethnic communities into our schools that reflect the multiculturalism of our Church.**
- 3 Appoint a commission to create a process for establishing a system of regional and/or consolidated schools to make Catholic education available, affordable and accessible throughout the Diocese.**
- 4 Direct pastors responsible for Catholic schools to form an advisory council of religious and lay professionals who have expertise in such areas as finance, development, long range planning, personnel issues and building maintenance to assist/advise school operations.**
- 5 Assist pastors as they actively encourage all parishioners to advocate legislation supporting and promoting Catholic schools.**

**\* Note: The highlighted Goals & Objectives support the Diocesan effort to “Embrace Unity in our Diversity”.**

## One Year Objectives

**Goal 1: Implement fully the Meitler Study, now called the *Roadmap for Success*, resulting in schools that are distinctly Catholic, academically excellent and financially stable.**

Objective	Person Responsible	Date Due
1 During the 2011-2012 school year, the Office of Schools in collaboration with the professional learning communities at each school will implement the goals and objectives that will be measured by the Terra Nova tests in Spring 2012.	Ellen Ayoub Donna Kanowitz Irene Sena	June 30, 2012

**Goal 2: To answer the call of the American Bishops to invite and include diverse ethnic communities into our schools that reflect the multiculturalism of our Church.**

Objective	Person Responsible	Date Due
1 In the Fall of 2011, the Coordinator of Institutional Advancement will create webinars and video conferencing events that provide instruction on the implementation of a marketing plan designed to encourage the Hispanic community to educate their children in Catholic Schools.	Ellen Ayoub Donna Kanowitz Irene Sena Jim Masucci Tammy Hemmingway	June 30, 2012

**Goal 3: Appoint a commission to create a process for establishing a system of regional and/or consolidated schools to make Catholic education available, affordable and accessible throughout the Diocese.**

Objective	Person Responsible	Date Due
1 By January 2012, the DCSC will design a process to be used by School Advisory Councils, and later Deanery Councils, that will enable them to make decisions about closing or consolidating schools.	Rev. Msgr. Michael Corona Ellen Ayoub Diocesan Catholic School Commission	June 30, 2012

**Goal 4: Direct pastors responsible for Catholic schools to form an advisory council of religious and lay professionals who have expertise in such areas as finance, development, long range planning, personnel issues and building maintenance to assist/advise school operations.**

Objective	Person Responsible	Date Due
1 In October 2011, the Office of the Schools will convene regional meetings of School Advisory Councils to provide professional development and training in areas of finance and advancement that will result in more active participation in the budget process.	Ellen Ayoub Donna Kanowitz Irene Sena	June 30, 2012
2 In the Fall of 2011, the first Board of Limited Jurisdiction will become operational and the Office of Schools will provide guidance and evaluate its effectiveness in June 2012	Ellen Ayoub Donna Kanowitz Irene Sena	June 30, 2012

**Goal 5: Assist pastors as they actively encourage all parishioners to advocate legislation supporting and promoting Catholic schools.**

Objective	Person Responsible	Date Due
1 In the Fall of 2011, the Director of the NJ Network of Catholic School Families for the Diocese of Metuchen and the Coordinator of School Technology will provide a synopsis of current, pertinent legislation on the Office of Schools website enabling parishioners to access the most current information and the action that should be taken.	Kim Chorba Jim Masucci	June 30, 2012