



DIocese of METUCHEN DEPARTMENTAL PASTORAL PLANS

Office

Office of Family Life

Mission Statement

The Office of Family Life seeks to share Christ's love and promote Catholic values throughout the life cycle by inspiring, consoling and empowering families and all who wish to enhance the quality of their life and spiritual growth through ministries that provide formation, enrichment, healing and prayer.

Vision Statement

The Office of Family Life empowers families to accept and embrace Catholic values by courageously modeling those values for society by the joyful acceptance of cultural diversities, the compassionate outpouring of love for those who are hurting or in need and the ongoing affirmation of the dignity of all human life.

Three-Year Goals

- 1 Develop a comprehensive ministry for the growing number of maturing (aging) adult Catholics within the diocese of Metuchen that will enhance spiritual enrichment through prayer, education and service.
- 2 Assist both English and Spanish speaking engaged couples in preparing for a lifelong sacramental marriage by expanding and improving this vital area of ministry.
- 3 Support all married couples by providing opportunities to strengthen, sustain and enrich their relationships.
- 4 Provide comfort, support, encouragement and healing to those members of the faithful suffering from loss as well as training to all those who minister to them.
- 5 Build effective working relationships with other diocesan offices, ministries and parishes by placing greater emphasis on collaborative planning in the coordination of training parish staff/volunteers for ministry.
- 6 Broaden the scope of formational leadership training to include other cultural groups within the diocese.
- 7 Fully implement Synod Norms 44- 46, addressing ministry with Catholics “with same-sex attraction.”
- 8 Fully implement Synod norm 53: Parishes are to provide opportunities for couples in interfaith/ecumenical marriages to better understand and appreciate each other’s beliefs and traditions.

*** Note: The highlighted Goals & Objectives support the Diocesan effort to “Embrace Unity in our Diversity”.**

One Year Objectives

Goal 1: Develop a comprehensive ministry for the growing number of maturing (aging) adult Catholics within the diocese of Metuchen that will enhance spiritual enrichment through prayer, education and service.

| Objective | Person Responsible | Date Due |
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| 1 Meet quarterly with steering committee to assist the Director in the implementation of a vision of ministry for maturing adults. | Judy Psota | July 30, 2011 Oct 12, 2011 Jan 11, 2012 Apr 11, 2012 |
| 2 Meet three times a year with parish liaison representatives to exchange ideas/experiences and to ensure that attention is given to the needs of maturing adults in their parish. | Judy Psota | Mar 31, 2011 June 30, 2011 Sep 26, 2012 |
| 3 Provide two six week faith formation seminars for seniors (e.g. Bible Study classes). | Judy Psota | Jan 26, 2011 Sep 21, 2011 |
| 4 Conduct a spirituality day for maturing adults that will be geared around their unique needs. | Judy Psota | Apr 9, 2011 |
| 5 Hold a "Celebrate Life" Day for maturing adults that includes Mass, luncheon and entertainment in recognition of their years of faithful service to the Church. | Judy Psota | June 15, 2012 |
| 6 Plan additional study days for Seniors with presentations given by diocesan staff (i.e. Social Justice issues; Respect Life, etc.). | Judy Psota | Mar 16, 2011 May 18, 2011 June 30, 2012 |

Goal 2: Assist both English and Spanish speaking engaged couples in preparing for a lifelong sacramental marriage by expanding and improving this vital area of ministry.

| Objective | Person Responsible | Date Due |
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| 1 Recruit and train at least two Spanish-speaking marriage preparation teams with the assistance of pastors particularly in those deaneries without a team (Flemington). | Judy Psota | June 30, 2011 |

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| 2 | Provide training for two new marriage preparation teams as requested by pastors (Hackettstown). | Judy Psota | June 30, 2011 |
| 3 | Continue to work with diocesan marriage prep team to improve catechetical sessions based on adult learning models. | Judy Psota & Diocesan Team Couples | Ongoing |
| 4 | Visit at least two marriage preparation teams per year (Spring/Fall) to provide assistance and enrichment as required. | Judy Psota | Nov 30, 2011 Mar 31, 2012 |
| 5 | Conduct two additional faith formation workshops for marriage prep team couples pertaining to theology of body. | Judy Psota | Summer 2011 Spring 2012 |
| 6 | Maintain close collaboration with NJ Council of Family Life Directors to produce quality and effective marriage preparation ministry. | Judy Psota | Ongoing |
| 7 | Initiate and organize Natural Family Planning classes for Spanish speaking couples through diocesan classes and web accessible site. | Judy Psota | July 23, 2011 |

Goal 3: Support all married couples by providing opportunities to strengthen, sustain and enrich their relationships

| | Objective | Person Responsible | Date Due |
|---|--|------------------------------------|------------------------------|
| 1 | Conduct the annual Silver/Gold Wedding Anniversary celebration. | Judy Psota | Sep 30, 2011 |
| 2 | Create a steering committee comprised of married couples (newly-wed and experienced) to assist in the development, planning and execution of quality programs for married couples. | Judy Psota | June 30, 2011 |
| 3 | Meet with the Steering Committee at least twice a year to develop, plan and execute programs for married couples. | Judy Psota | Nov 30, 2011 Apr 30, 2012 |
| 4 | Offer three couple date nights (e.g. movie nights; couple candlelight dinners w/guest speaker). | Judy Psota | May 20, 2011 Feb 16, 2012 |
| 5 | Hold two Retrouvaille weekends annually including two six week follow-up sessions and ongoing monthly meetings. | Diocesan Retrouvaille Team Couples | Feb 28, 2011 Sep 21, 2012 |

Goal 4: Provide comfort, support, encouragement and healing to those members of the faithful suffering from loss as well as training to all those who minister to them.

| | Objective | Person Responsible | Date Due |
|---|---|-----------------------------------|----------------------------------|
| 1 | Provide two training seminars annually for parish based Consolation Ministries (i.e. Bereavement facilitators; Lazarus Ministry; S/D facilitators). | Judy Psota | Mar 26, 2011 Oct 15, 2011 |
| 2 | Co-sponsor two Annulment Information Evenings with the Tribunal Office. | Rev. Robert B. Kolakowski, J.C.L. | Spring 2011 Fall 2011 |
| 3 | Conduct an annual spirituality/enrichment day for all those who minister in Consolation Ministries. | Judy Psota | May 21, 2011 |
| 4 | Sponsor the annual "Day of Healing for Bereaved Families". | Br. Andre Mathieu | Oct 15, 2011 |
| 5 | Provide support for the "Beginning Experience" weekend held twice a year. | Judy Psota | Mar 4-6, & Nov 11-13, 2011 |
| 6 | Provide support for couples with infertility issues as needed. | Contact Couple | Ongoing |

Goal 5: Build effective working relationships with other diocesan offices, ministries and parishes by placing greater emphasis on collaborative planning in the coordination of training parish staff/volunteers for ministry.

| | Objective | Person Responsible | Date Due |
|---|---|---|-----------------|
| 1 | Continue to collaborate with Respect Life Office on projects & legislative issues (i.e. Legislative Advocates, Natural Family Planning and Adoption Awareness. | Judy Psota | June 30, 2012 |
| 2 | Co-sponsor a follow-up session on cultural diversity. | Cultural Diversity Committee | May 13, 2011 |
| 3 | Work with the Hispanic Ministry Office to further expand marriage preparation/ marriage enrichment among the Hispanic parishes particularly as it pertains to marriage co-validation. | Judy Psota, Hispanic Ministry Office & Missionary Catechists | June 30, 2012 |
| 4 | Continue to work effectively with the NJ Council of Family Life Directors on collaborative efforts in all areas of family ministry. | Judy Psota | Ongoing |
| 5 | Continue working with the Diaconate Office to plan seminars for marriage preparation and FOCCUS training. | Diaconate Director & Judy Psota | Ongoing |

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| 6 | Attend at least three various conferences and seminars (i.e. Faith Formation Convocation, Hispanic Awareness Evening, Critical Life Conference) to disseminate information relative to family life ministry. | Judy Psota | June 30, 2012 |
| 7 | Conduct an annual clergy training seminar for FOCCUS premarital inventory. | Judy Psota | Summer 2011 |
| 8 | Provide clergy with resources to assist them in addressing issues regarding families and/or legislative issues (i.e. same-sex marriage; Retrouvaille; Lazarus Ministry; Bereavement). | Judy Psota | Ongoing |

Goal 6: Broaden the scope of formational leadership training to include other cultural groups within the diocese.

| | Objective | Person Responsible | Date Due |
|---|--|---------------------------------|------------------------------|
| 1 | Collaborate with the Northeast Hispanic Catholic Center to have all Bereavement Facilitator training materials translated into Spanish. | Judy Psota Doris Valentin | June 30, 2011 |
| 2 | Present two Bereavement Facilitator training sessions in Spanish. | Judy Psota Doris Valentin | Sep 24, 2011 Mar 10, 2012 |
| 3 | Establish two bereavement support groups in parishes with predominantly Spanish speaking parishioners. | Judy Psota | June 30, 2012 |
| 4 | Continue to train Spanish speaking leadership team couples by offering the theology of marriage course in the County Seat Deanery. | Judy Psota & Soraya Sanabria | Sep 21, 2011- May23, 2012 |
| 5 | Explore the feasibility of training a team of Spanish speaking married couples with the purpose of introducing Retrouvaille to the Hispanic community. | Judy Psota | June 30, 2012 |
| 6 | Have all relevant information about upcoming Spanish formation training sessions on the Family Life Office website translated into Spanish. | Judy Psota Gabby Sanabria | June 30, 2011 |
| 7 | Continue to provide Natural Family Planning teacher training classes for Spanish speaking married team couples. | NFP Teacher Couples | Fall 2011 Spring 2012 |

Goal 7: Fully implement Synod Norms 44- 46, addressing ministry with Catholics “with same-sex attraction.”

| | Objective | Person Responsible | Date Due |
|---|---|----------------------------------|--|
| 1 | Meet monthly with steering committee for the ministry to persons with same sex attraction to assist the Coordinator in determining how the diocese can best minister to gay and lesbian Catholics in the Diocese of Metuchen. | Coordinator & Steering Committee | July 14, 2011 Aug 11, 2011 Sep 8, 2011 Oct 13, 2011 |
| 2 | Begin the process of implementing the final approved recommendations. | Coordinator | Ongoing |
| 3 | The Coordinator will continue to attend monthly diocesan and parish meetings in order to become better acquainted with leadership/members of all groups while gaining a deeper insight into the goals/objectives of each group. | Coordinator | Ongoing |

Goal 8: Fully implement Synod norm 53: Parishes are to provide opportunities for couples in interfaith/ecumenical marriages to better understand and appreciate each other’s beliefs and traditions.

| | Objective | Person Responsible | Date Due |
|---|--|---------------------------|-----------------|
| 1 | An initial phone interview with pastoral staff will be undertaken to discover how parishes are currently ministering to couples in interfaith/ecumenical marriages. Following those preliminary results, additional in parish visits will be conducted. | Judy Psota | June 30, 2011 |
| 2 | The Office of Family Life Ministry will conduct a preliminary meeting with the Commission for Ecumenical and Interreligious Initiatives and representatives of the Presbyteral Council for the purpose of soliciting input and suggestions for reaching out to couples in interfaith/ecumenical marriages in Spring, 2012. | Judy Psota | Sep 30, 2011 |



DIocese OF METUCHEN DEPARTMENTAL PASTORAL PLANS

Office

Office of Hispanic Ministry

Mission Statement

The Office of Hispanic Ministry is a pastoral presence to the Hispanic/Latino people residing in the Diocese of Metuchen. We respond to the cultural/linguistic reality of these Catholic brothers and sisters in a creative way and aid them in any way possible so that they may hear, embrace and act in accord with the Gospel message in a spirit of collaboration and unity among themselves and with the greater Church community.

Vision Statement

The Office of Hispanic Ministry fosters the integration of Hispanics/Latinos into the full life of Catholic parish communities, accompanying them toward participation as equals in pastoral leadership at the service of the whole parish. The leaders are formed to work in collaboration with the non-Hispanic groups of the parish. The Hispanic Catholics are aided in building a Gospel community which, while diverse, forms a unified tapestry.

Three-Year Goals

- 1 To foster communication and dialogue on all levels of pastoral involvement with the Hispanic Leadership of the Diocese in order to promote a spirit of collaborative ministry (pastoral de conjunto) among the pastoral agents.**
- 2 To promote the integration of the Hispanic/Latino members of a parish community into a unified tapestry being woven from the multi-colored threads of the diverse cultures in that parish.**
- 3 To promote and program adequate formation of the Hispanic/Latino leaders in unity with the many Diocesan Departments and Offices, so that these leaders may be able to efficiently serve the Spanish-speaking sectors of their parishes on a par with their English-speaking counterparts.**
- 4 To urge and foster provision for a program of quality formation for Spanish-speaking candidates to the priesthood and the diaconate.**
- 5 To establish Hispanic Ministry in those parishes of the Diocese which are in need of it.**

** Note: The highlighted Goals & Objectives support the Diocesan effort to “Embrace Unity in our Diversity”.*

One Year Objectives

Goal 1: To foster communication and dialogue on all levels of pastoral involvement with the Hispanic Leadership of the Diocese in order to promote a spirit of collaborative ministry (pastoral de conjunto) among the pastoral agents.

| Objective | Person Responsible | Date Due |
|---|---|--------------|
| 1 Meet every 6 months with the pastor of parishes of every parish with an organized Hispanic ministry and with other priests directly involved in said ministry, to evaluate and assist in the implementation of a process toward the “shared ministry” model, and report the contents of the meeting to the director of the Department of Pastoral Life. | Rev. Ron Bonneau Rev. Jim Gilmour | June 30,2012 |
| 2 Determine the best way of maintaining an open and mutual dialogue with the Hispanic leadership in the Diocese and implement it. | Rev. Ron Bonneau Rev. Jim Gilmour with Hispanic Leadership | June 30,2012 |
| 3 Establish a space for bi-monthly dialogue and brainstorming among the Spanish-speaking staff of the Diocesan Center in order to see the reality of the ministries that serve the Latinos/Hispanics of the Diocese, judge the effectiveness of said ministries, and suggest adjustments (act) to the corresponding ministry. | Rev. Ron Bonneau Rev. Jim Gilmour | Dec 31,2012 |

Goal 2: To promote the integration of the Hispanic/Latino members of a parish community into a unified tapestry being woven from the multi-colored threads of the diverse cultures in that parish.

| Objective | Person Responsible | Date Due |
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| 1 Visit each of the parishes with Hispanic/Latino ministry in order to encourage and aid the Pastor with his associates and the Hispanic/Latino leaders to establish a parish Hispanic Committee which would coordinate the Hispanic/Latino ministry and from which at least 2 members would be designated for the Pastoral Council of the parish. | Rev. Ron Bonneau Rev. Jim Gilmour | June 30,2012 |

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| 2 | Call for a self-evaluation of each committee. | Rev. Ron Bonneau Rev. Jim Gilmour | June 30,2012 |
| 3 | Present to 10 of these committees a workshop on building a unified culturally diverse parish according to the vision presented by the USCCB. (N.B.: A similar workshop would be offered every year during a three-year period for additional committees.) | Rev. Ron Bonneau Rev. Jim Gilmour | June 30,2012 |

Goal 3: To promote and program adequate formation of the Hispanic/Latino leaders in unity with the many Diocesan Departments and Offices, so that these leaders may be able to efficiently serve the Spanish-speaking sectors of their parishes on a par with their English-speaking counterparts.

| | Objective | Person Responsible | Date Due |
|---|---|--------------------------------------|---------------|
| 1 | Implement a plan of formation for lay leaders. | Rev. Ron Bonneau Rev. Jim Gilmour | July 31, 2012 |
| 2 | Meet with directors of Departments and Offices that deal directly with pastoral ministry in the Diocese to determine how best all can work together in the formation of lay leaders and arrange a calendar for the implementation of a collaborative plan in the four Regions of the diocese. | Rev. Ron Bonneau Rev. Jim Gilmour | Dec 31, 2011 |

Goal 4: To urge and foster provision for a program of quality formation for Spanish-speaking candidates to the priesthood and the diaconate.

| | Objective | Person Responsible | Date Due |
|---|---|--------------------------------------|---------------|
| 1 | Become knowledgeable about the possibility of programs for preparation for the priesthood and diaconate which are accessible to Spanish speakers through contact with seminaries and formation personnel of other dioceses. | Rev. Ron Bonneau Rev. Jim Gilmour | Dec 31 , 2011 |
| 2 | Communicate the urgency of this matter to the corresponding offices: Vocations, Priests Personnel, and Diaconate. | Rev. Ron Bonneau Rev. Jim Gilmour | June 30, 2012 |

Goal 5: To establish Hispanic Ministry in those parishes of the Diocese which are in need of it.

| Objective | Person Responsible | Date Due |
|---|---|--------------------|
| 1 Collaborate as needed with the Department of Diocesan Planning in the program "Renewing the Church in ...". | Jeffry Korgen Rev. Ron Bonneau Rev. Jim Gilmour | June 30, 2012 |
| 2 Consult with the deaneries to discern the needs and the best practices for establishing an organized Hispanic Ministry within the deanery. | Rev. Ron Bonneau Rev. Jim Gilmour | June 30,2012 |
| 3 Consult with the Office for Priest Personnel and the Office of the Diaconate to determine how to respond to the need of Spanish speaking clergy for these deaneries/parishes. | Rev. Ron Bonneau Rev. Jim Gilmour | June 30, 2012 |
| 4 Aid the deaneries/parishes with a new Hispanic Ministry in the development of that Ministry by periodic contact. | Rev. Ron Bonneau Rev. Jim Gilmour | Every three months |



DIocese OF METUCHEN DEPARTMENTAL PASTORAL PLANS

Office

Office for Multi-Cultural Ministries

Mission Statement

The Office for Multi-Cultural Ministries facilitates and provides pastoral care to immigrants and people of different cultures so that they may be able to fully participate in the life of the Church by means of worship, catechesis and social outreach. It also seeks to promote understanding and appreciation for the rich cultural diversity and ethnic religious traditions in the Diocese of Metuchen.

Vision Statement

The Office for Multi-Cultural Ministries helps people of different ethnicities, cultures and tongues to remain connected to their Catholic roots by facilitating spiritual and pastoral care in a religious environment that is familiar to them. It also fosters among all Catholics a spirit of greater collaboration in living out the Catholic faith by promoting a greater respect and understanding for each others' ethnic, cultural and linguistic differences.

Three-Year Goals

- 1 To establish a clear organizational structure for the Office for Multi-Cultural Ministries with specific guidelines and procedures for carrying out matters related to the office.**
- 2 To foster greater communication and collaboration between all established ethnic groups in the diocese. (This includes all ethnic groups which have parishes, quasi-parishes or apostolates.)**
- 3 To foster greater communication and collaboration between all established ethnic groups in the diocese and diocesan departments, offices and ministries.**
- 4 To promote a deeper understanding and appreciation of the various ethnic and cultural groups in the diocese and their religious traditions and customs.**
- 5 To reach out to those ethnic groups in Middlesex, Somerset, Hunterdon and Warren counties which do not have an established ministry or apostolate within the diocese.**

*** Note: The highlighted Goals & Objectives support the Diocesan effort to "Embrace Unity in our Diversity".**

One Year Objectives

Goal 1: To establish a clear organizational structure for the Office for Multi-Cultural Ministries with specific guidelines and procedures for carrying out matters related to the office.

| | Objective | Person Responsible | Date Due |
|---|--|---|--------------|
| 1 | Study other diocesan structures and how they function. | Marilyn Santos | Nov 30, 2010 |
| 2 | Develop diocesan policies, guidelines and procedures for the Office for Multi-Cultural Ministries. | Marilyn Santos (in collaboration with ethnic group coordinators) | Nov 30, 2010 |
| 3 | Get all necessary approvals from the bishop and/or proper diocesan officials. | Marilyn Santos | Nov 30, 2010 |
| 4 | Publish and distribute guidelines to all diocesan departments/offices and parishes. | Marilyn Santos | Dec 31, 2010 |

Goal 2: To foster greater communication and collaboration between all established ethnic groups in the diocese. (This includes all ethnic groups which have parishes, quasi-parishes or apostolates.)

| | Objective | Person Responsible | Date Due |
|---|---|--|---------------|
| 1 | Appoint one diocesan coordinator (representative) for each established ethnic group in the diocese. | Marilyn Santos (with the bishop's approval) | July 1, 2010 |
| 2 | Conduct joint-meetings (every other month) of ethnic group coordinators. | Marilyn Santos | June 30, 2011 |

Goal 3: To foster greater communication and collaboration between all established ethnic groups in the diocese and diocesan departments, offices and ministries.

| | Objective | Person Responsible | Date Due |
|---|--|--------------------|---------------|
| 1 | Obtain and communicate all relevant diocesan directives and policies to ethnic group coordinators. | Marilyn Santos | June 30, 2011 |
| 2 | Organize periodical joint-meetings of ethnic group coordinators and diocesan department representatives. | Marilyn Santos | June 30, 2011 |

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| 3 | Solicit any concerns, questions or issues from coordinators, and whenever necessary, bring them to the attention of the bishop and/or proper diocesan office. | Marilyn Santos | June 30, 2011 |
| 4 | Create and distribute an <i>ethnic group profile report form</i> (to be filled out and submitted by all ethnic coordinators to Office for Multi-Cultural Ministries each year). | Marilyn Santos | June 30, 2011 |
| 5 | Meet individually with each coordinator at least once a year. | Marilyn Santos | June 30, 2011 |

Goal 4: To promote a deeper understanding and appreciation of the various ethnic and cultural groups in the diocese and their religious traditions and customs.

| | Objective | Person Responsible | Date Due |
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| 1 | Develop, publish and distribute a diocesan <i>Multi-Cultural Catholic Directory</i> consisting of the following: --List of contacts (ethnic group coordinators) --List and location of liturgical services --List and location of non-liturgical activities (with brief description of each activity) --A general calendar of events | Marilyn Santos (in collaboration with apostolate coordinators) | Dec 31, 2010 |
| 2 | Sponsor two lectures, presentations and/or workshops on themes related to the various cultural traditions and customs celebrated by the different ethnic groups in the diocese. | Marilyn Santos | Fall 2010 Spring 2011 Fall 2011 |
| 3 | Facilitate and promote two special articles in the <i>Catholic Spirit</i> educating the public about the various religious traditions, customs and celebrations which take place within the ethnic communities of our diocese. | Marilyn Santos (in collaboration with the staff of the <i>Catholic Spirit</i>) | Christmas 2010 Lent /Easter 2011 |

Goal 5: To reach out to those ethnic groups in Middlesex, Somerset, Hunterdon and Warren counties which do not have an established ministry or apostolate within the diocese.

| | Objective | Person Responsible | Date Due |
|---|---|--------------------|--------------|
| 1 | Establish a committee to study the ethnic situation in our diocese. | Marilyn Santos | Jan 31, 2011 |

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| 2 | Collect data about the ethnic groups residing in the four counties that make up the Diocese of Metuchen to determine how the diocese can best serve the needs of these people. | Marilyn Santos (in collaboration with the members of the committee) | April 30, 2011 |
| 3 | Present an evaluation of the situation involving these groups to the bishop and/or proper diocesan officials. | Marilyn Santos | April 30, 2011 |
| 4 | Put the final plan into action and appoint any new ethnic group coordinators. | Marilyn Santos | May 31, 2011 |



UDIOCESE OF METUCHEN DEPARTMENTAL PASTORAL PLANS

Office

Office of Respect for Life

Mission Statement

The Mission of the Office of Respect for Life is to build a culture of life in the Diocese of Metuchen by means of education, pastoral care, advocacy and prayer, thus helping to bring about a conversion of hearts and minds for a true appreciation and deepened respect for the life of every human being, at every stage and in every condition.

Vision Statement

The Office of Respect for Life empowers all people of good will in the Diocese of Metuchen to serve as advocates for life, recognizing that human life is a precious gift from God, which must be protected and nurtured at all stages and in every condition.

Three-Year Goals

- 1 Continue to educate the public and the Catholic Community with regards to Church teaching and the new and ongoing threats to human life.
- 2 Increase youth involvement in pro-life activities within the diocese by providing and engaging them in new and creative opportunities to increase their awareness of pro-life issues.
- 3 Strive to embrace unity within our diversity by reaching out to the Hispanic Community and to other cultures.
- 4 Collaborate with other diocesan offices and ministries to increase awareness of pro-life issues with diocesan and parish leaders and staffs.
- 5 Continue to develop programs and services which reach out to those in need such as those living with disabilities, the deaf community and those facing unplanned pregnancies.

** Note: The highlighted Goals & Objectives support the Diocesan effort to “Embrace Unity in our Diversity”.*

One Year Objectives

Goal 1: Continue to educate the public and the Catholic Community with regards to Church teaching and the new and ongoing threats to human life.

| | Objective | Person Responsible | Date Due |
|---|---|---------------------------------------|-------------------------------------|
| 1 | Conduct an annual conference to gather clergy, educators, healthcare professionals, students and volunteers – inviting expert speakers to address a variety of life issues. | Jennifer Ruggiero | Oct 29, 2011 |
| 2 | Offer and conduct six educational programs in parishes and schools as requested. Seminars/workshops include: Parent Information Sessions; The Gift of Life and Threat of Abortion (8 th grade); The Awesome Gift of Life (5 th -6 th grade). | Jennifer Ruggiero | June 30, 2012 |
| 3 | Offer “Welcome to My World” Workshop once per year for schools and parishes. | Jennifer Ruggiero | Oct 31, 2011 |
| 4 | Meet with Education Committee twice a year to explore new and creative ways to promote the pro-life message in the schools/parishes, using the Truth Booth, newsletters and other creative means. | Jennifer Ruggiero | Aug 31, 2011 Dec 31, 2011 |
| 5 | Continue to work with Youth Ministry, Family Life and Education offices to encourage advocacy for Catholic issues as they arise. | Jennifer Ruggiero | Sep 30, 2011 |
| 6 | Continue to expand Speakers Bureau by identifying and training at least 2 new speakers. | Jennifer Ruggiero | Oct 31, 2011 |
| 7 | Hold 4 regional and/or deanery meetings for parish pro-life representatives as well as diocesan meetings to help develop parish based programs and to foster fellowship. | Jennifer Ruggiero, Angela Marshall | Sep, Nov, Mar, June 2011-2012 |

Goal 2: Increase youth involvement in pro-life activities within the diocese by providing and engaging them in new and creative opportunities to increase their awareness of pro-life issues.

| | Objective | Person Responsible | Date Due |
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| 1 | Hold annual Teen Outreach Program to address chastity with 8 th graders and youth groups throughout the diocese. | Jennifer Ruggiero | Mar 31, 2011 |

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| 2 | Meet annually with and expand Pro-Life Clubs in each of the 5 Catholic High Schools of the Diocese and engage them in pro-life activities (Teen Outreach, March for Life, Student Ambassador for Life Program, Respect Life Mass). | Jennifer Ruggiero | Oct 31, 2012 |
| 3 | Hold annual Respect for Life Contests (Grammar School and High School) to foster discussion about specific life issues. Explore new ideas for contest expansion. | Jennifer Ruggiero | May 31, 2011 |
| 4 | Hold Student Ambassador for Life Program for High School student leaders to encourage leadership and advocacy. Evaluate the program. | Jennifer Ruggiero | May 31, 2011 |

Goal 3: Strive to embrace unity within our diversity by reaching out to the Hispanic Community and to other cultures.

| | Objective | Person Responsible | Date Due |
|---|---|---------------------------|-----------------|
| 1 | Work with Youth Ministry to offer a bilingual disabilities awareness workshop for youth ministers and youth groups. Offer a bi-lingual workshop for youth ministers. | Jennifer Ruggiero | Feb 28, 2011 |
| 2 | Provide clergy with Spanish resources to assist them in addressing life issues, i.e.: prayer services, pregnancy resources materials, post abortion healing materials, homily helps as developed by the USCCB. | Jennifer Ruggiero | June 30, 2012 |
| 3 | Support and promote awareness of Rachel's Vineyard Retreat – Post Abortion Healing Spanish – Help to build up retreat team. Hold training for new retreat team members. Hold a Spanish retreat serving the entire province. | Jennifer Ruggiero | June 30, 2012 |
| 4 | Appoint two representatives from the Hispanic Community to serve on the diocesan Commission for Pro-Life Action. | Jennifer Ruggiero | Apr 30, 2012 |
| 5 | Work with the Commission to identify a Spanish speaking pro-life speaker for the Speakers Bureau. | Jennifer Ruggiero | Dec 31, 2011 |

Goal 4: Collaborate with other diocesan offices and ministries to increase awareness of pro-life issues with diocesan and parish leaders and staffs.

| | Objective | Person Responsible | Date Due |
|---|--|---------------------------|-----------------|
| 1 | Continue to collaborate with diocesan offices (Family Life, Youth Ministry & Education) on such projects as: Legislative Dialogue, Teen Outreach, Disabilities workshops. Meet with diocesan offices (listed above) annually to explore new areas of collaboration (i.e.: Theology of the Body for Teens and Middle School). | Jennifer Ruggiero | Nov 30, 2011 |
| 2 | Continue to work with NJ Respect Life Directors on statewide initiatives as they arise. Encourage collaboration with other statewide networks (Family Life, Catechesis and Education) regarding advocacy and education (i.e. Planned Parenthood Family Life Education Conference). | Jennifer Ruggiero | Oct 31, 2011 |

Goal 5: Continue to develop programs and services which reach out to those in need such as those living with disabilities, the deaf community and those facing unplanned pregnancies.

| | Objective | Person Responsible | Date Due |
|---|--|------------------------------------|-----------------|
| 1 | Mentor Office Program Coordinator to develop disabilities ministry by helping to develop leadership skills. Model how to conduct effective meetings and how to establish action items. | Jennifer Ruggiero | May – Nov, 2011 |
| 2 | Form an advisory committee or commission to assist in developing this area of ministry further. | Jennifer Ruggiero, Angela Marshall | Nov 30, 2011 |
| 3 | Work with and support Pregnancy Help Centers in their efforts to reach out to women facing unplanned pregnancies. Meet with Pregnancy Help Center Directors twice yearly to encourage greater collaboration with the diocese and parishes. | Jennifer Ruggiero | Sep 31, 2011 |
| 4 | Convene annual meeting with K of C and pregnancy help centers to discuss ultrasound initiatives that include fundraising and purchasing of new ultrasound equipment. | Jennifer Ruggiero | June 30, 2012 |