



## DIOCESE OF METUCHEN DEPARTMENTAL PASTORAL PLANS

### Office

*Office of Pastoral Planning*

### Mission Statement

*The Office of Pastoral Planning assists the Bishop of Metuchen by promoting processes and habits of pastoral planning (praying and thinking about the actions of the body of Christ in a given place and time) throughout the parishes, deaneries, and diocesan ministries of the Diocese of Metuchen.*

### Vision Statement

*The Office of Pastoral Planning fosters a collaborative culture of pastoral planning within the Diocese of Metuchen, assisting both diocesan and parish ministries to discern mission, goals, and objectives, developing pastoral plans which fully implement the norms of the First Synod of the Diocese of Metuchen.*

*The Office of Pastoral Planning promotes collaboration among parishes to develop new parish structures, joint ministries, new models of staffing, shared leadership, and cohesive deanery structures that reflect a vision of the universal Church.*

### Three-Year Goals

- 1 Implement fully the norms of the First Synod of the Diocese of Metuchen.**
- 2 To generate best practices in “shared” parishes by establishing 1 “unity parish” to receive special workshops and technical assistance from the Dioceses.**
- 3 To develop and implement a framework for future staffing of parishes in the Diocese of Metuchen, taking into account coming priestly retirements, vocations to the priesthood, the diaconate, and religious life, and numbers of lay ecclesial ministers.**
- 4 To successfully re-launch the Diocesan Pastoral Council, with a first meeting in October.**

*\* Note: The highlighted Goals & Objectives support the Diocesan effort to “Embrace Unity in our Diversity”.*

## One Year Objectives

**Goal 1: Implement fully the norms of the First Synod of the Diocese of Metuchen.**

	<b>Objective</b>	<b>Person Responsible</b>	<b>Date Due</b>
1	Hold quarterly meetings with executive directors to discuss progress on norms.	Jeff Korgen	June 30, 2012
2	Alert Vicar General about obstacles to norm implementation.	Jeff Korgen	June 30, 2012
3	Convene annual review of Synod Norm progress with Bishop, VG, and executive directors.	Jeff Korgen	June 30, 2012
4	Meet with Bishop for final assessment on Synod norm implementation.	Jeff Korgen	June 30, 2012

**Goal 2: To generate best practices in “shared” parishes by establishing 1 “unity parish” to receive special workshops and technical assistance from the Dioceses.**

	<b>Objective</b>	<b>Person Responsible</b>	<b>Date Due</b>
1	Identify one “shared” parish committed to celebrating unity in diversity.	Jeff Korgen	Sep 1, 2011
2	Meet with PPC to establish goals, objectives, and plans in the area of celebrating unity in diversity.	Jeff Korgen	Jan 1, 2012
3	Meet quarterly with PPC’s to discuss progress toward goals and objectives.	Jeff Korgen	Jan 1, 2012
4	Meet quarterly with Pastor to discuss progress toward goals and objectives.	Jeff Korgen	Jan 1, 2012

**Goal 3: To develop and implement a framework for future staffing of parishes in the Diocese of Metuchen, taking into account coming priestly retirements, vocations to the priesthood, the diaconate, and religious life, and numbers of lay ecclesial ministers.**

	<b>Objective</b>	<b>Person Responsible</b>	<b>Date Due</b>
1	Meet at least 4 times with the Future Staffing of Parishes Commission , developing, with the Commission, a list of other implementation items that need attention and take appropriate action with the commission.	Jeff Korgen	June 30, 2012
2	Revise Parish Manual, Volume 1 to incorporate multiple parish pastoring and other elements of the policy.	Jeff Korgen	June 30, 2012
3	Implement Renewing the Church in South Edison and Highland Park and Coordinate Renewing the Church in Perth Amboy.	Jeff Korgen	June 30, 2012

**Goal 4: To successfully re-launch the Diocesan Pastoral Council, with a first meeting in October.**

	<b>Objective</b>	<b>Person Responsible</b>	<b>Date Due</b>
1	Obtain names and contact information from Deans and Bishop.	Jeff Korgen	May 1, 2011
2	Plan agenda for first meeting, quarterly thereafter.	Jeff Korgen	Sep 1, 2011
3	Organize and Distribute Correspondence.	Kristen Silowka	June 30, 2012
4	Hold first meeting, quarterly, thereafter.	Jeff Korgen	Oct 29,2011