



DIOCESE OF METUCHEN DEPARTMENTAL PASTORAL PLANS

Office

Campus Ministry Apostolate - The Catholic Center at Rutgers

Mission Statement

The Catholic Center at Rutgers provides a home away from home for the Catholic student community at Rutgers, The State University of New Jersey. Through a variety of activities, services and events, we offer a safe haven where students are able to grow in the knowledge and practice of the faith, experience a deeper sense of service to the community and come to a deeper understanding of their call to discipleship. Taking the New Evangelization of Pope John Paul II as our model, we prepare students for the work of spreading the Gospel not only at the University, but in their future communities as well.

Vision Statement

The Catholic Center is a vibrant community of young men and women of faith who have come to an experience of initial conversion to Christ and his Church. Mentored by peers who have been formed in the faith our paradigm of relational evangelization continues to attract and connect new students to Catholic life on campus. A culture of discernment is integral to the ministry seeking to open students to seriously ponder how to be open to God's will for their lives. All activities whether spiritual, social or service in their focus are viewed as moments of evangelization. As our programs grow and develop we continue to look for the practical means to support the work of campus ministry particularly through growing participation by alumni in the Catholic Center Alumni Association.

** Note: The highlighted Goals & Objectives support the Diocesan effort to "Embrace Unity in our Diversity".*

Three-Year Goals

1	To find more effective ways of reaching Catholic Students and faculty with the proclamation of the Gospel in a way that more deeply connects them to the life and mission of the Catholic Center at Rutgers.
2	Collaboration with the Diocesan Development office on the capital campaign in regards to funding the Catholic Center well into the future.
3	To continue to find creative ways of using the new catholic center facility for the greater good of Rutgers University.
4	The continued development of student leadership and student missionaries.
5	Promoting <i>The Catholic Center</i> at the high school and youth group level.
6	Equipping our staff through developmental days to be more proactive, taking greater initiative and in general be more effective at their jobs.
7	To visit other successful Catholic campus ministries in the country to network and get exposed to new programs.
8	Continue to Develop spiritual and character formation programs for the students.

One Year Objectives

Goal 1: To find more effective ways of reaching Catholic Students and faculty with the proclamation of the Gospel in a way that more deeply connects them to the life and mission of the Catholic Center at Rutgers.

	Objective	Person Responsible	Date Due
1	Hiring of 4 interns dedicated to 20 hrs per week of direct on campus outreach.	Br. Ken Apuzzo	Aug 31, 2011
2	Every two week faculty/staff bible study for 10 Faculty staff.	Fr. Peter Cebulka	Spring 2011
3	Weekly on campus information tables. Every week the interns will set up information tables at the student dining halls.	Interns	Fall 2011 – Spring 2012
4	Weekly updates on the Catholic center web site.	Fr. Keith Cervine	Spring 2011
5	Expansion of Sunday Masses to include 10pm at Livingston campus.	Fr. Keith Cervine, Fr. Peter Cebulka	Fall 2011 – Spring 2012

Goal 2: Collaboration with the Diocesan Development office on the capital campaign in regards to funding the Catholic Center well into the future.

	Objective	Person Responsible	Date Due
1	Entire Catholic Center staff allotted time for capital campaign responsibilities to be named later. Each staff member allotted 3 hours per week.	Br. Ken Apuzzo	Spring 2011
2	Staff Trained with parish Soft program.	Br. Ken Apuzzo	Spring 2011
3	Attending planning and promotional meetings.	Br. Ken Apuzzo	Fall 2011 – Spring 2012

Goal 3: To continue to find creative ways of using the new catholic center facility for the greater good of Rutgers University.

	Objective	Person Responsible	Date Due
1	Big draw Post 8 pm mass events 2 times per semester.	Staff	Fall 2011
2	Inviting campus organizations to use the building by using Rutgers student involvement list serve.	Staff	Fall 2011
3	Post daily mass breakfasts every Thursday.	Student Leaders	Fall 2011 – Spring 2012
4	Continued hosting of social events: Sept. Welcome back BBQ, home game tail gates, Halloween party, Christmas party, Super bowl party, movie nights, Mardi Gras, once a month local on campus socials, men’s camping trip, Easter celebration and senior farewell.	Student Leaders	Fall 2011 – Spring 2012

Goal 4: The continued development of student leadership and student missionaries.

	Objective	Person Responsible	Date Due
1	Sponsor 4 students to attend school of the new evangelization in Minnesota: summer 2011.	Br. Patrick Reilly	Summer 2011
2	Increase participation to 6 men in summer household program: summer 2011.	Br. Patrick Reilly	Summer 2011

3	Implement missionary corps training day for our student missionaries.	Br. Ken Apuzzo	Summer 2011
4	Increase leadership participation at the student committee chair level. Implement committee chair training day.	Staff	Summer 2011

Goal 5: Promoting *The Catholic Center* at the high school and youth group level.

	Objective	Person Responsible	Date Due
1	Promote the new Rutgers Catholic Experience program that reaches out to high school seniors. Meet with catholic school principals and youth group leaders.	Br. Patrick Reilly	Summer 2011
2	Catholic High school Senior mailing.	Colleen Donahue	Summer 2011
3	Rutgers Summer Freshmen orientation. Staff information table twice a week from June-August.	Staff	Summer 2011

Goal 6: Equipping our staff through developmental days to be more proactive, taking greater initiative and in general be more effective at their jobs.

	Objective	Person Responsible	Date Due
1	Once a semester staff developmental mornings. Focus: event and personal evaluation skills and development of vision skills.	Br. Ken Apuzzo	Fall 2011 – Spring 2012
2	Once a month pastoral training meetings. Staff discussion of pastoral concerns for individual students and training in goal oriented student pastoring.	Br. Ken Apuzzo	Fall 2011 – Spring 2012
3	Staff participation at Summer School of the New Evangelization. Send 2 of our staff.	Staff	Summer 2011
4	Increased evaluation of responsibilities.	Staff	Fall 2011 – Spring 2012

Goal 7: To visit other successful Catholic campus ministries in the country to network and get exposed to new programs.

	Objective	Person Responsible	Date Due
1	Plan to visit Texas A & M.	Br. Ken Apuzzo, Fr. Peter Cebulka	Fall 2011
2	Plan to visit University of Illinois.	Br. Ken Apuzzo, Fr. Peter Cebulka	Spring 2012

Goal 8: Continue to Develop spiritual and character formation programs for the students.

	Objective	Person Responsible	Date Due
1	Implement stage two of men’s and women’s formation groups on Thursday nights using the “Faithful, Available and Teachable” series. Get 8 men and 8 women involved.	Sr. Ellen Kraft Br. Patrick Reilly	Fall 2011
2	Implement stage three of men’s and women’s Formation groups on Thursday nights using the Discernment novena program.	Sr. Ellen Kraft Br. Ken Apuzzo	Fall 2011
3	Recruit additional pastoral volunteer woman.	Sr. Ellen Kraft Br. Ken Apuzzo	Fall 2011



UDIOCESE OF METUCHEN DEPARTMENTAL PASTORAL PLANS

Office

Office of Pontifical Mission Societies (PMS)

Mission Statement

The PMS assists the Bishop in his mission to evangelize all people, at all times, in all places. United with the Pope in his Societies' global outreach, we promote this local Church's awareness and connection with Christ's people worldwide, including His mission Church. We lend support to the Bishop in leading his flock to a greater realization that to be a baptized Catholic Christian demands being missionary.

Vision Statement

That all Catholics understand and live their baptismal promise to be missionary so that the world will be one in Christ. That they support and pray for those who, in our name, proclaim Christ to the nations.

Three-Year Goals

- 1 Increase Holy Childhood Association membership by 5% and participation in seasonal Holy Childhood Association activities by 3% among schools and religious education programs.**
- 2 Replace repeated individual phone calls to obtain collections with increased use of email/website so that staff time may be used more productively in other aspects of the ministry.**
- 3 Contact pastors offering information of where and how PMS donations/collections are allotted to those mission countries from which groups of current parishioners have migrated.**

** Note: The highlighted Goals & Objectives support the Diocesan effort to "Embrace Unity in our Diversity".*

One Year Objectives

Goal 1: Increase Holy Childhood Association membership by 5% and participation in seasonal Holy Childhood Association activities by 3% among schools and religious education programs.

	Objective	Person Responsible	Date Due
1	Meet with Principals/PCLs of non participating programs. (5 principals and 30 PCLs)	Melissa Legacki	June 30, 2012
2	Publish seasonal newsletter on HCA diocesan website— and for some, traditional newsletter.	Melissa Legacki	June 30, 2012
3	Use email to maintain communication with parish/school contacts on average of two communications per month.	Melissa Legacki	June 30, 2012

Goal 2: Replace repeated individual phone calls to obtain collections with increased use of email/website to increase staff time devoted to other aspects of the ministry.

	Objective	Person Responsible	Date Due
1	Replace phone reminders with email for first 3 attempts.	Marie Niemeyer	June 30, 2012
2	Provide Parishes/missionaries easier access to forms/applications via web registration and downloadable forms.	Rev. Msgr. Richard Behl Marie Niemeyer	Jan 31, 2012

Goal 3: Contact pastors offering information of where and how PMS donations/collections are allotted to those mission countries from which groups of current parishioners have migrated.

	Objective	Person Responsible	Date Due
1	Create, for pastors, a letter with response form to complete so that they may receive information about how PMS/HCA/SPA supports the native mission countries of groups of parishioners.	Rev. Msgr. Richard Behl Melissa Legacki Marie Niemeyer	June 30, 2012



DIOCESE OF METUCHEN DEPARTMENTAL PASTORAL PLANS

Office

Office of Schools

Mission Statement

The Office of Schools assists the Bishop in providing opportunities for the people of God to be formed, informed and transformed into disciples of Christ through the ministry of Catholic school education.

Vision Statement

The Office of Schools believes that the children are the church of tomorrow. It is our moral imperative to provide a strong foundation in both Catholic faith formation and academic excellence. We collaborate with the entire adult community as we actively participate in the formation of our students. Through shared governance, our schools utilize the expertise and creativity of our stakeholders as they address the need to maintain financially stable schools through sound fiscal policy, marketing and advancement. Our children as ‘the church of tomorrow’ are empowered spiritual, social and financial leaders, who have a profound impact on our global world.

Three-Year Goals

- 1 Implement fully the Meitler Study, now called the *Roadmap for Success*, resulting in schools that are distinctly Catholic, academically excellent and financially stable.**
- 2 To answer the call of the American Bishops to invite and include diverse ethnic communities into our schools that reflect the multiculturalism of our Church.**
- 3 Appoint a commission to create a process for establishing a system of regional and/or consolidated schools to make Catholic education available, affordable and accessible throughout the Diocese.**
- 4 Direct pastors responsible for Catholic schools to form an advisory council of religious and lay professionals who have expertise in such areas as finance, development, long range planning, personnel issues and building maintenance to assist/advise school operations.**
- 5 Assist pastors as they actively encourage all parishioners to advocate legislation supporting and promoting Catholic schools.**

*** Note: The highlighted Goals & Objectives support the Diocesan effort to “Embrace Unity in our Diversity”.**

One Year Objectives

Goal 1: Implement fully the Meitler Study, now called the *Roadmap for Success*, resulting in schools that are distinctly Catholic, academically excellent and financially stable.

Objective	Person Responsible	Date Due
1 During the 2011-2012 school year, the Office of Schools in collaboration with the professional learning communities at each school will implement the goals and objectives that will be measured by the Terra Nova tests in Spring 2012.	Ellen Ayoub Donna Kanowitz Irene Sena	June 30, 2012

Goal 2: To answer the call of the American Bishops to invite and include diverse ethnic communities into our schools that reflect the multiculturalism of our Church.

Objective	Person Responsible	Date Due
1 In the Fall of 2011, the Coordinator of Institutional Advancement will create webinars and video conferencing events that provide instruction on the implementation of a marketing plan designed to encourage the Hispanic community to educate their children in Catholic Schools.	Ellen Ayoub Donna Kanowitz Irene Sena Jim Masucci Tammy Hemmingway	June 30, 2012

Goal 3: Appoint a commission to create a process for establishing a system of regional and/or consolidated schools to make Catholic education available, affordable and accessible throughout the Diocese.

Objective	Person Responsible	Date Due
1 By January 2012, the DCSC will design a process to be used by School Advisory Councils, and later Deanery Councils, that will enable them to make decisions about closing or consolidating schools.	Rev. Msgr. Michael Corona Ellen Ayoub Diocesan Catholic School Commission	June 30, 2012

Goal 4: Direct pastors responsible for Catholic schools to form an advisory council of religious and lay professionals who have expertise in such areas as finance, development, long range planning, personnel issues and building maintenance to assist/advise school operations.

Objective	Person Responsible	Date Due
1 In October 2011, the Office of the Schools will convene regional meetings of School Advisory Councils to provide professional development and training in areas of finance and advancement that will result in more active participation in the budget process.	Ellen Ayoub Donna Kanowitz Irene Sena	June 30, 2012
2 In the Fall of 2011, the first Board of Limited Jurisdiction will become operational and the Office of Schools will provide guidance and evaluate its effectiveness in June 2012	Ellen Ayoub Donna Kanowitz Irene Sena	June 30, 2012

Goal 5: Assist pastors as they actively encourage all parishioners to advocate legislation supporting and promoting Catholic schools.

Objective	Person Responsible	Date Due
1 In the Fall of 2011, the Director of the NJ Network of Catholic School Families for the Diocese of Metuchen and the Coordinator of School Technology will provide a synopsis of current, pertinent legislation on the Office of Schools website enabling parishioners to access the most current information and the action that should be taken.	Kim Chorba Jim Masucci	June 30, 2012